

## Management Policy in accordance with Climate Change Sohacogen (Chonburi) Public Company and Subsidiaries

Sohacogen (Chonburi) Public Company and Subsidiaries realized the importance of climate change problem which is the main factor affecting the company's business. In order to set the guideline for sustainable business operation, the company set the management policy in accordance with climate change as operation guideline as follow.

- 1. Setup the company's greenhouse gas management team with responsibility to
  - 1.1 Assess the risk from climate change that might have impact to production and business operation

1.2 Propose action plan in monitoring the company direct and indirect greenhouse gas emission

2. Specify target of greenhouse gas emission from the company's operation process

3. Communicate with employees at all levels and stakeholders to emphasize on the importance and participation in the reduction of greenhouse gas emission prompting to the change of climate conditions.

This policy applies to all departments and functions throughout Sahacogen (Chonburi) Public Company and subsidiaries. Executives of all levels are responsible for monitoring performances in alignment with the corporate commitment. All employees shall acknowledge, understand and comply with the policy.

> (Mr.Sujarit Patchimnan) Chairman Announced on December 16, 2022